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To: EO

Athens, March 18th 2025

Ref. no. GrBoD-OD / 61

Summary: - Election of a new Member of the Board of Directors of PPC S.A. as a replacement for a resigned member.
- Re-formation of the Board of Directors of PPC S.A. into a Body.
- Representation of PPC S.A. - Delegation of Powers.

Reference: (a) The resignation dated 12.3.2025 of Mr. Grigorios Dimitriadis from the position of Non-Executive Member of the Board of Directors [BoD] of PPC S.A.,

(b) The resolution of the Ordinary General Meeting dated 29 June 2022, by virtue of which Mr. Gr. Dimitriadis had been an elected member of the BoD from 29.06.2022 to 28.06.2025 and consequently the decision of the Board of Directors no 78/5.7.2022,

(c) The decision of the Board of Directors no 131/19.12.2024 in respect of the last formation of the BoD into a body,

(d) Article 82 of Law no. 4548/2018, as applicable,

(e) The recommendation-proposal under ref. no. LCG/GrF/999/18.3.2025 of the Nomination, Remuneration and Recruitment Committee of PPC S.A.,

(f) The decision of the Board of Directors no **19/18.3.2025**.

We inform you that, by the above ref. (f), the Board of Directors

D e c i d e d

1. To accept the resignation dated 12.3.2025 by Mr. Grigorios Dimitriadis from his position as a Non-Executive Member of the BoD of PPC S.A.
2. To elect, pursuant to Article 82 par. 1 of Law no. 4548/2018, Mr. Ioannis Papachristou, as a Member of the Board of Directors of PPC S.A. replacing its resigned Member and for the remainder of his term of office, i.e. until 28.06.2025, as well as to form the Board of Directors into a body and to determine the respective capacities.

3. Following the above, the Board of Directors **was formed into a body**, as follows:

- 3.1. Stassis Georgios, son of Ioannis, Chairman of the Board of Directors and Chief Executive Officer, Executive Member, Civil Engineer, born in [*] in [*], Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 21.08.2025.

- 3.2. Papadimitriou Pyrros, son of Dimitrios, Vice-Chairman of the Board of Directors, Independent Non-Executive Member, Attorney-at-law, Economist, Associate Professor at the University of Peloponnese, born in [*] in [*], Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 21.08.2025.

- 3.3. Glavanis Christos - Stergios, son of Michael, Independent Non-Executive Member of the Board of Directors, Economist, Certified Auditor, born in [*] in [*], Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 29.04.2027.

- 3.4. Doxaki Despoina, daughter of Ioannis, Independent Non-Executive Member of the Board of Directors, Attorney-at-law, born in [*] in [*], Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 28.06.2025.

- 3.5. Karakousis Georgios, son of Panagiotis, Deputy Chief Executive Officer of PPC S.A. and Executive Member of the Board of Directors, Electrical and Computer Engineer, born in [*] in [*], Address: [*] ID No [*] issued by [*] TIN [*].

Term of office ending on the expiry date of the deadline within which the next Ordinary General Meeting of the year 2025 must be convened, namely until 10.9.2025.

- 3.6. Kardamakis Stefanos, son of Ioannis, Independent Non-Executive Member of the Board of Directors, Mechanical Engineer / Chief Officer at a Shipping Company, born in [*] in [*] Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 21.08.2025.

- 3.7. Papachristou Ioannis, son of Dimitrios, Non-Executive Member of the Board of Directors, Chemical Engineer, Chief Executive Officer and Board Member

of HCAP S.A. (Growthfund), born in [*] in [*] Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 28.06.2025.

- 3.8. Paterakis Alexandros, son of Eftychios, Deputy Chief Executive Officer of PPC S.A. and Executive Member of the Board of Directors, Computer and Mathematics Engineer, born in [*] in [*] Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 21.08.2025.

- 3.9. Sinaniotou Charikleia, daughter of Lampros, Independent Non-Executive Member of the Board of Directors, Attorney-at-law, born in [*] in [*] Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 29.4.2027.

- 3.10. Fotakidis Alexandros, son of Panagiotis, Non-Executive Member of the Board of Directors, Economist, born in [*] in [*] Address: [*] ID No [*] issued by [*] TIN [*].

Term of office expiring on 21.08.2025.

- 3.11. Psyllaki Maria, daughter of Michael, Independent Non-Executive Member of the Board of Directors, Economist, Professor at the University of Piraeus, born in [*] in [*] Address: [*], ID No [*] issued by [*] TIN [*].

Term of office ending on the expiry date of the deadline within which the next Ordinary General Meeting of the year 2025 must be convened, namely until 10.9.2025.

4. With regard to the Delegation of Powers - Representation of PPC S.A., the following Decisions of the Board of Directors are applicable and confirmed, namely:

- 4.1. Decision no 98/12.5.2006 (Government Gazette 3637/30.5.2006), as this was supplemented - amended by the Decision of the Board of Directors no 34/6.2.2007 (Government Gazette 1238/16.2.2007).
- 4.2. Decision no 121/5.6.2007 (Government Gazette 4572/13.6.2007), as this was amended by the Decision of the Board of Directors no 106/27.5.2008 (Government Gazette 3973/10.6.2008) and by the Decision of the Board of Directors no 158/2.8.2011 (Government Gazette 8957/24.8.2011).

- 4.3. Decision no 87/14.7.2021 (Commercial Registry Entry Number 2598846/6.8.2021).
- 4.4. Decision no 155/13.12.2021 (Commercial Registry Entry Number 2775898/13.1.2022).
- 4.5. Decision no 134/22.11.2022 (Commercial Registry Entry Number 3351970/7.12.2022).
- 4.6. Decision no 61/3.8.2023 (Commercial Registry Entry Number 3744130/28.8.2023).
- 4.7. Decision no 79/6.8.2024 (Commercial Registry Entry Number 4394618/27.8.2024).

[digitally signed on 31.03.2025 18.22]

Antonia I. Koukouritaki
Secretary of the Board of Directors
Director