



Clarifications on item 7 of the Agenda regarding the Invitation
to the Annual Ordinary General Meeting of PPC S.A. Shareholders
to be held on 25.6.2025.

ITEM SEVEN: Approval of distribution of part of the Company's profits to beneficiaries based on the Company's Remuneration Policy.

The Board of Directors proposes to the General Meeting the distribution of part of the profits, up to the amount of €8,800,000 which concerns 121 eligible beneficiaries of additional variable pay incentives scheme, for the achievement of the 2024 targets, in accordance with the provisions of the Company's Remuneration Policy.