



Press Release

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"At PPC, we make it happen": PPC unveils its vision for its people

PPC is presenting its vision as employer of choice for the development of its people and the workplace that the company offers, centered around the core message "At PPC, we make it happen." This strategic direction reflects the company's dynamic transformation into an integrated, international energy Group, highlighting the unique opportunities for professional growth and innovation it offers.

In a period of rapid expansion and the implementation of a landmark €24 billion investment plan through 2030, PPC Group is placing its people at the heart of its strategy, recognizing them as the cornerstone of its success. This philosophy reflects the Group's commitment to providing a modern working environment where employees can grow, innovate, and actively shape the energy and technological future of Southeast Europe.

Commenting on the launch of the company's employer brand positioning, Alina Papageorgiou, Chief Human Resources Officer of PPC Group, stated: *"At PPC, we have embarked on a transformation journey, while always keeping our people at the heart of everything we do, as an integral part of the future we are building together. With 'At PPC, we make it happen,' we are inviting talented professionals to join a team that leads the way. We don't just offer a career; we offer the chance to leave a lasting, positive footprint on projects that shape the future of powertech. We invest in our people's growth, we want them to be part of a team that supports them, prioritize their well-being and safety, and foster an environment where every voice matters".*

The three core pillars on which PPC builds its position to become an employer of choice are:

1. Evolving through experiences: PPC Group offers continuous learning and development opportunities across a diverse portfolio - ranging from major engineering projects and Renewable Energy Sources to e-mobility, telecommunications, and data centers. Our international footprint and expansion into new markets offer career paths with meaningful, real-world impact.
2. Creating an impact that shapes tomorrow: PPC Group employees work on large-scale projects driving the energy transition and digital

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transformation, leaving a positive and lasting legacy for the economy and society. Serving 8.5 million customers with a team of 20,000 employees, the Group is a powerful catalyst for sustainable development.

3. Being part of a supportive team: The Group's top priority is fostering a safe, supportive, and inclusive workplace. With an emphasis on health, safety, work-life balance, and a comprehensive benefits package, the Group demonstrates its tangible commitment to caring for its people and their families.

The launch of this new vision for PPC Group's people will be supported by an integrated communications campaign. You can watch the campaign video here: <https://youtu.be/rfabzaqygEA?is=GXjcuMYJWfRfeJBP>

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