



# PUBLIC POWER CORPORATION

## Shareholders & Investors Engagement Process

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Decision CEO 65 / 2026

with effect from 09.03.2026

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# 1 INTRODUCTION

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PPC S.A. (the "Company"), as a company listed on the Athens Stock Exchange, takes the appropriate measures, in accordance with the legislative and regulatory framework, in order to ensure ongoing communication with the Company's shareholders and bondholders, as well as the wider investor community, with a view to increasing the level of understanding regarding the Group's activities and strategic plan.

In this context, the Company has adopted this Procedure to ensure that communication with the above stakeholders is transparent and conducted in accordance with EU and national regulations, as well as international best practices.

This Procedure aims to ensure that the active participation of shareholders, bondholders, and investors is encouraged and that they are treated equally.

# 2 SCOPE OF APPLICATION

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This Procedure applies to PPC S.A., which is listed on the Athens Stock Exchange, and its subsidiaries.

# 3 AUTHORISED REPRESENTATIVES FOR RELATIONS WITH SHAREHOLDERS, BONDHOLDERS, AND THE WIDER INVESTOR COMMUNITY

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The responsibility for the prompt, accurate, and equal disclosure of information to shareholders, bondholders, and the investor community falls under the exclusive authority of the Chairman and Chief Executive Officer, the Chief Financial Officer PPC Group, and the Chief Investor Relations Officer.

In the event that a shareholder, investor, or analyst contacts executives other than those mentioned above, the latter are required to forward the request to the Investor Relations Division in order to monitor its progress.

Furthermore, PPC Group executives speaking publicly and commenting on Group-related matters must refrain from disclosing non-public information and, in general, making statements that could reasonably be expected to impact the PPC S.A. share price.



## 4 CHANNELS OF COMMUNICATION BETWEEN SHAREHOLDERS, THE INVESTOR COMMUNITY AND THE COMPANY

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The Company has the following communication mechanisms in place:

### 4.1 GENERAL MEETING OF THE SHAREHOLDERS

According to Law no. 4548/2018, as applicable, the Company holds an Ordinary General Meeting of Shareholders once a year, as well as Extraordinary General Meetings whenever required.

Pursuant to Article 22 of the Company's Articles of Incorporation, each shareholder is entitled to participate in the Company's General Meeting of Shareholders, under the conditions set by the applicable legislation, either in person or by proxy.

Shareholders participating in the General Meeting are taken into account for the formation of a quorum and majority and may effectively exercise their rights during the General Meeting, as well as ask questions about the items on the agenda and receive relevant answers.

All documents supporting the General Meeting and the items on the agenda are made available to shareholders in a timely manner in Greek and English and in electronic form. More information and details are available on the Company's website in the "General Meetings" section.

### 4.2 INVESTOR RELATIONS DIVISION

The Investor Relations Division is responsible for the continuous improvement of the Company's presence and perception within the investor community and its mission is to manage and strengthen the Company's relations with shareholders, bondholders, and the wider investor community, ensuring that they receive timely, transparent, and equal disclosure of information.

To achieve this goal, the Investor Relations Division, in accordance with the legislative and regulatory framework, designs and implements communication programs with shareholders, the investor community, and financial analysts, prepares and conducts presentations, forums, and other communication initiatives in Greece and abroad, while also supporting Management in managing and communicating to the investor community issues related to business operations, financial performance, and prospects of the Company and the Group.

In full compliance with the Law on Corporate Governance (Law no. 4706/2020) regarding the establishment of mechanisms for investor information and support, the Investor Relations Division has in place a Shareholders' Service Unit (which supervises the Corporate Announcements Unit). This Shareholder Service Unit is responsible for the prompt and equal disclosure of information to shareholders, as well as for assisting them in exercising their rights, under the applicable legislation and the Company's Articles of Incorporation.

In addition, the Investor Relations Division communicates with shareholders and the investor community by telephone and/or email (at [ir@ppcgroup.com](mailto:ir@ppcgroup.com)), by holding relevant meetings and teleconferences, as well as by participating in investor conferences. The Investor Relations Division informs the senior management, specifically the Chairman of the Board of Directors and Chief Executive Officer, as well as the Chief Financial Officer PPC Group, regarding the views of shareholders and investors. Shareholder and investor requests may also be submitted directly to the Office of the Chairman and Chief Executive Officer.



The Chairman and Chief Executive Officer of the Company, together with the Chief Financial Officer PPC Group, also engage with shareholders and the investor community through relevant meetings and teleconferences.

The Chairman and Chief Executive Officer informs regularly, at least once a year, the members of the Company's Board of Directors on issues raised by shareholders and the investor community in general.

### 4.3 CORPORATE WEBSITE

The corporate website ([www.ppcgroup.com](http://www.ppcgroup.com)) is one of the most important sources of information for shareholders and all stakeholders.

The Company provides adequate and equal disclosure of information to its shareholders, bondholders and the wider investor community through its website and this information is available both in Greek and English.

In the "Investor Relations" section, interested parties can find information on the following:

- Shareholding structure / Chronological table of corporate actions / Allocation of funds pursuant to share capital increases / General Meetings of shareholders / Information on the processing of personal data
- Financial Results / Annual Reports / Strategy Updates / Presentations (financial results, General Meetings, Corporate presentation) / Senior Notes/ Rating Agencies / Analysts Coverage / Share capital increases
- Announcements (Stock News & Notifications of Transactions)
- Financial Calendar
- Corporate Governance
- Important events of the last 4 years
- Corporate events (Acquisitions, Hive downs, Mergers)
- IR contacts (contact details of the Investor Relations Division and its executives)

In particular, regarding the provision of Information to shareholders by the Board of Directors about its candidate members, in accordance with Article 18 of Law no. 4706/2020, the Company shall post on its aforementioned website, no later than twenty (20) days prior to the General Meeting, information regarding each candidate member, concerning the following:

- The justification for the candidate member's nomination
- Their detailed curriculum vitae
- The fulfilment of the suitability criteria in accordance with the Company's Suitability Policy, and if the candidate is proposed for election as an independent member of the Board of Directors, the fulfilment of the independence criteria of Article 9 of Law no. 4706/2020.

It is further noted that, as provided for in the Suitability Policy for the Members of the Board of Directors of the Company (Article 12 paragraph 4 "Diversity, equality and adequate gender representation"), the Company shall encourage the representation on the Board of Directors of a broader range of shareholders, who, either individually or collectively, hold at least 10% of its share capital.

## 4.4 SOCIAL MEDIA

Social media has become an integral part of modern life, leading companies to leverage these platforms to streamline and accelerate the speed and reach of information sharing. In addition, these platforms can be accessed from a variety of electronic devices, such as smart phones, tablets, and computers.

As a company with a wide range of activities, PPC could not remain absent from Social Media. To this end, it maintains an active presence across Social Media (Facebook, Instagram, LinkedIn, YouTube, X, TikTok), thereby enhancing communication between the Company and its stakeholders.

The Investor Relations Division cooperates with the Corporate Affairs and Communication Group Function to post topics and publicly available information that are of interest to shareholders and investors (Financial Results, General Meetings, Strategy Announcements, Acquisitions, Agreements, Financial News, etc.).

## 5 EVENTS & MEETINGS WITH SHAREHOLDERS, INVESTORS, AND ANALYSTS

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The Company, through its Chairman and Chief Executive Officer, its Chief Financial Officer PPC Group, and its Chief Investor Relations Officer is in continuous communication with shareholders and the investor community, hosting numerous events to provide updates on developments regarding the Group's performance, its Strategic Plan and the Management's vision.

These include the publication of quarterly financial results, followed by teleconferences with institutional investors and financial analysts, as well as Capital Markets Days.

In addition, the Chairman and CEO, the Chief Financial Officer PPC Group, and the Chief Investor Relations Officer participate in one-on-one or group meetings or conference calls with shareholders, representatives of the investor community, and analysts to provide updates, as well as in investor conferences.

## 6 IMPLEMENTATION/REVIEW OF PROCEDURE

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The Investor Relations Division (IR/Di) is responsible for:

- issuing implementation instructions, monitoring compliance, and resolving any issues arising during the execution of this Procedure, in alignment with the evolving needs of the Group and relevant legislation
- conducting a biennial review and, where necessary, overseeing the revision of this Procedure.



## 7 DOCUMENT INFORMATION

<b>Title:</b>	Procedure for Communication with the Shareholders and the Investor Community
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<b>Recipients List</b>	
<b>Recipients</b>	<b>Action*</b>
Chairman of BoD & CEO	Approval
EO	Update-Archiving
F/GrF	Update-Archiving
IR/Di	Implementation
LCG/GrF	Update-Archiving
CCGD	Update-Archiving
CGU	Update-Archiving

\*Types of Action: Approval, Implementation, Update, Meeting, Archiving, other [please describe]