



Press Release

November 3, 2025

PPC honors 443 children of employees excelling in Secondary and Higher Education

- *Events held in Athens and Ptolemaida under the theme "Become the Future You Dream Of"*
- *Through its long-standing initiative "DEI Proodevo", PPC has been rewarding education and excellence for over 40 years*

For more than four decades, PPC has been awarding the children of its employees who excel in Secondary and Higher Education. This year, the institution was once again upheld through two special ceremonies in Athens and Ptolemaida, recognizing 443 outstanding students for their achievements.

In total, 126 junior high school graduates, 196 high school graduates, and 121 university degree holders (Bachelor's, Master's, PhD) from across Greece were honored by PPC for their exceptional performance, receiving a personal commendation and gifts, including Kotsovolos gift vouchers.

Through honoring these outstanding students - the children of PPC employees - the event celebrates excellence, but above all the values of perseverance, goal achievement, and continuous growth.

The Athens Event

Under this year's theme "Become the Future You Dream Of", PPC executives shared their personal insights on excellence and how young people can pursue their professional aspirations in a constantly evolving job market shaped by technological advancements. Special emphasis was given to the professions of the future, the importance of developing new skills, and the alternative career paths emerging in a world of continuous change and opportunity.

Addressing the awardees, PPC Group's Chief People and Organization Officer, Alina Papageorgiou, noted: *"What truly makes the difference is personality. Live fully and collect new experiences – trips, friendships, volunteering – because these are what help you grow and shape who you are."* Then, Alexandros Paterakis, Board Member and deputy CEO for Technology & Digital Transformation, encouraged the students: *"Believe in your dream and pursue it. Don't stress about constant change - evaluate it when it comes."*, while Argiris Economou, Legal Advisor for DEI and PPC Group's Chief Legal Affairs and Corporate Governance Officer, advised: *"Be ready for tomorrow. Changes*

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driven by technology, such as AI, are happening much faster than in the past, and those who can't adapt will be left behind." Closing the remarks, Natassa Xydou, Learning and People Development Director, told the honorees: *"Whatever you do, do it wholeheartedly, guided by the impact you want to leave behind."*

The Ptolemaida Event

In Ptolemaida, the ceremony opened with a warm welcome from Alina Papageorgiou, Natassa Xydou, and Antonis Karras, who highlighted the symbolic significance of the event for a region at the heart of Greece's energy transition. According to PPC Group's investment plan to create a green and technological hub in Western Macedonia, thousands of jobs are expected during the construction phase and hundreds during the operation phase. The new generation of Western Macedonia is called to take the baton from those who, for more than 40 years, powered Greece's electrification, a call from the region's historic present to its green, Powertech future.

Alexis Paizis, PPC Group's deputy CEO for Conventional Generation, spoke about the importance of hard work and excellence, stating *"A child's excellence is the success of the entire family and continued by referring to the importance of resilience and adaptability: "You will face many changes, and it's important to remain resilient. Whatever doesn't transform and evolve, simply declines. Change doesn't ask for permission, it just happens. The transformation taking place today in Western Macedonia is something you will naturally embrace and carry forward."* He concluded by reaffirming PPC's commitment to the region: *"This region is precious to us, and we are doing everything possible to continue being here with a healthy presence, and that is why we want you to be part of that journey."*

Dimitrios Metikanis, Chief Generation Operations Officer, expressed his personal connection and pride: *"I come from here – I graduated from Ptolemaida's high school myself – so I feel very close to these students. I want to congratulate the parents for their support and encourage them to let their children spread their wings."*

In both events, Giorgis Kritsiotakis, Managing Director at Accenture, inspired the audience through his talk "A Sneak Peek into the Future," emphasizing adaptability as a key skill in the digital era. He noted that the new generation will likely have at least 20 jobs and 5 different careers throughout their lifetime.



This year's ceremonies also included a lively Game Time session, during which the audience was divided split into teams and competed in interactive challenges, adding a fun and dynamic touch to the celebration.

"DEI Proodevo": Promoting Education and Excellence

The reward of outstanding students-children of PPC employees has evolved over time into the "DEI Proodevo" initiative, through which students in Secondary and Higher Education are awarded for their exceptional academic performance.

Organized by the Group Human Resources & Organization Division, "DEI Proodevo" constitutes a timeless institution that for over 40 years has reflected PPC's deep belief in the power of knowledge, effort, and continuous growth. Beyond honoring excellence, it celebrates persistence, ambition, and progress.

As part of PPC Group's broader Sustainable Development Strategy, these educational initiatives contribute to achieving the UN Sustainable Development Goal 4 (SDG4), Quality Education.

#PPC_Group #DEI #DEIProodevo #learning #SDG4