



Contact:

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To: EO

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Ref. No GrBoD-OD / 79

Summary: (a) Proposal for the election of Chief Executive Officer
(b) Proposal for the election of Members of the Board of Directors

Reference: (a) Suitability Policy for the Members of the Board of Directors of PPC S.A.

(b) The Recommendation/Proposal of the NRRC dated 21-03-2025 as provided for in Article 12 par. 1 of Law 4706/2020.

(c) Given that for each of the candidates proposed for election to the Board of Directors, as listed below, **it has been established** from the information brought to its attention that the criteria of the Company's Suitability Policy for the Members of the Board of Directors (fit and proper) are met, and in particular:

- the absence of any legal or factual impediment in accordance with the provisions of Article 3, par. 4 of Law 4706/2020,
- their academic background and professional experience,
- the guarantees of character and reputation, honesty, integrity and objectivity,
- their ability to devote sufficient and adequate time to the proper and effective exercise and performance of their duties and responsibilities,
- their ability to understand the general legislative and regulatory framework and corporate governance issues,
- their ability to understand issues related to innovation and new technologies, as well as issues related to improving service delivery, environmental footprint, and sustainable development issues in general,
- their previous participation in Boards of Directors,
- their ability to identify, assess and manage risks,

- their ability to actively participate in the shaping of the strategy, the monitoring of its implementation and the formulation and implementation of strategic plans,
- especially for the candidate Independent Non-Executive Members given that the fulfilment of the independence criteria under Article 9 of Law 4706/2020 have been established.

(d) Decision of the Board of Directors no **29/26.3.2025**.

We inform you that, by the above ref. (d), the Board of Directors:

D e c i d e d

- To propose to the forthcoming Extraordinary General Meeting of the Company's Shareholders,

The election (or re-election) with a uniform three-year term of office of:

(a) Mr. **Georgios Stassis**, as Chief Executive Officer of PPC S.A.,

and

(b)

Ms. **Despoina Doxaki** as Independent Non-Executive Member

Mr. **Stefanos Kardamakis** as Independent Non-Executive Member

Mr. **Pyrros Papadimitriou** as Independent Non-Executive Member

Mr. **Ioannis Papachristou** as Non-Executive Member

Mr. **Alexandros Paterakis** as Executive member

Mr. **Alexandros Fotakidis** as Non-Executive Member

Ms. **Georgia Christodouloupoulou** as Executive Member

Ms. **Maria Psyllaki** as Independent Non-Executive Member

Antonia Koukouritaki
Secretary of the Board of
Directors
Director